

## RESOLUTION TO APPROVE REVISED EXTENSION FACULTY TRACKS

**WHEREAS**, in explicit support of the land grant mission in the Commonwealth of Virginia, the Code of Virginia (23-132.1) recognizes the Cooperative Extension Service Program at Virginia Tech and Virginia State University; and

**WHEREAS**, the Virginia Tech Board of Visitors has the authority over all faculty employment policies associated with the university; and

**WHEREAS**, the university's Faculty Handbook articulates faculty employment policies as well as faculty tracks and ranks; and

**WHEREAS**, Virginia Tech's Cooperative Extension (Extension) faculty have varied responsibilities across the Commonwealth; and

**WHEREAS**, in the interest of aligning Extension faculty tracks and ranks with Extension regional and national practices; and

**WHEREAS**, no faculty have been hired on the Extension Continued Appointment track since 2013;

**NOW, THEREFORE, BE IT RESOLVED**, that the Virginia Tech Cooperative Extension Administrative/Professional Faculty tracks and ranks be revised and approved as follows (revision noted in red):

~~Continued Appointment~~

Extension Agent

Extension Specialist

4-H Center Program Director

~~Assistant Professor, Associate Professor, Professor~~

Associate Extension Agent, Extension Agent, Senior Extension Agent

Associate Extension Specialist, Extension Specialist, Senior Extension Specialist

Associate Program Director, Program Director, Senior Program Director

**AND, BE IT FURTHER RESOLVED**, that all remaining Extension faculty with Continued Appointment will remain on the Continued Appointment track,

**AND, BE IT FURTHER RESOLVED**, that the university's Faculty Handbook and related policy documents will reflect the revised and approved language as detailed above.

**RECOMMENDATION:**

That the Board of Visitors approve the resolution to change the Extension faculty tracks.

June 11, 2024